

Bath and Wells Multi Academy Trust  
St. John and St. Francis Church School

# School Development Plan Priorities

## 2026-2027



### Learners for life

We are people who care, understand, respect all and are guided by our core principles.

## St. John and St. Francis Church School Values

FRIENDSHIP | COMPASSION | PERSEVERANCE | FORGIVENESS | PEACE | THANKFULNESS

OUR STRATEGIC GOALS

| Goal 1                                                                                                                                                                                                                                                                                                                                                                                                                              | Goal 2                                                                                                                                                                                                                                                                                                                                                                                                         | Goal 3                                                                                                                                                                                                                                                                                                                                                                                                               | Goal 4                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <p>Narrow the attainment gap for learners experiencing disadvantage.</p> <p><b>What this means for families</b></p> <p>We are committed to ensuring that every child has the opportunity to succeed, regardless of their background or circumstances. By identifying barriers to learning early, providing timely support and working closely with families, we aim to help all pupils thrive both academically and personally.</p> | <p>To continue to improve outcomes in writing.</p> <p><b>What this means for families</b></p> <p>Writing is a key skill for lifelong learning. We want every pupil to become a confident writer who can communicate their ideas clearly and effectively. Through high-quality teaching, feedback and discussion, we will help children develop the skills and confidence to achieve their best in writing.</p> | <p>Extend our adaptive teaching approach by developing Teaching Assistant expertise.</p> <p><b>What this means for families</b></p> <p>Every child learns differently. By continuing to develop the skills of our Teaching Assistants, we will ensure that pupils receive the right support at the right time, helping them to access learning, grow in confidence and become increasingly independent learners.</p> | <p>Develop an understanding of spirituality, in its widest sense, among pupils and staff.</p> <p><b>What this means for families</b></p> <p>We want children to develop not only academically, but also as thoughtful, reflective and compassionate individuals. We will encourage pupils to explore big questions, appreciate the world around them and develop respect for themselves, others and different beliefs.</p> |

## OUR SCHOOL VISION



We are people who care, understand, respect all and are guided by our core principles.



## BWMAT 5 PLEDGES

**Our 5 PLEDGES**

**1**

'Our Trust family places children instinctively at the heart of decision making and leadership thinking at all levels.'

**2**

'Our Trust will remove barriers, challenge injustice and celebrate diversity to improve Education in every community we serve.'

**3**

'We will maximise the financial resources provided and employed for the benefit of our children through leveraging economies of scale and expertise.'

**4**

'We recognise our workforce as our most precious resource; their wellbeing is secure, empowering them to be the best version of themselves.'

**5**

'We will develop and sustain a unique vision for each individual school in our Trust.'

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Our Education Strategy is built on 'Eight Characteristics of Excellence'. Through co-production with schools, we have identified what we believe will make the biggest difference to children achieving the best. Reflective Leadership; Starting well together on their education journey; A curriculum for an ever-changing world; Teaching excellence along with inspired learning; The celebration of diversity and difference; An environment where physical and mental wellbeing encourages learning to flourish; Outward facing opportunities - looking beyond the horizon; We know and believe if these key characteristics are at the forefront of everything we do, we will achieve excellence.